CLOSED SESSION MINUTES - FEBRUARY 21, 1994

Closed Session was convened at 8:17 p.m. for the purpose of reviewing point system for merit bonuses for full-time employees, establishing percent of increase for staff members, annual evaluation of performance for [redacted] and [redacted], termination of part-time employee, and report on Youth Services Librarian.

After discussion, Fritz recommended that we keep same point system for merit increases as determined in 1993. It is as follows:

Scores between 65 - 72 - a 2% merit bonus would apply
Scores between 57 - 64 - a 1.5% merit bonus would apply
Scores between 49 - 56 - a 1% merit bonus would apply

After further discussion, Jaekel moved that a 4% salary increase would be offered to those employees deserving an increase. Sullivan seconded. Motion passed. All ayes, no nays.

[redacted]

2/23/94